

JOYCHIEVER WORK VALUES INVENTORY

IDENTIFY YOUR CORE WORK VALUES

YOUR GOAL IS TO PRIORITIZE YOUR TOP 5 - 10 WORK VALUES

The statements below represent values that people commonly consider important in their work. This exercise determines what is most important to you in your work and clearly defines these values in your own words.

1. Read each statement carefully and indicate how important it is to you by rating it utilizing this scale.
2. After all items are rated, choose 5-10 most important items on the list and rank them from 1-10 in the second column.
3. Finally, briefly define in a concrete, measurable way what the values identified above mean to you (e.g. Control: Determine my own deadlines).

UNIMPORTANT	MODERATELY IMPORTANT			VERY IMPORTANT
1	2	3	4	5

VALUES	RATING	PRIORITY	PERSONAL DEFINITION
Variety Of Task			
Personal Growth			
Helping People			
Financial Security			
Inclusivity			
Recognition			
Creativity			
Collaboration With Others			
Compatibility With Personal Values			
Fairness			
Autonomy			
Structure And Stability			
Work-Life Balance			
Contribute To Importance Decision			
Ability To Be Authentic Self			
Flexibility			
Sense Of Accomplishment			
Control			
Opportunities For Advancement			
Leading/Managing Others			
Productive Work Space/ Technology			
Support From Manager			
Transparent & Regular Communication			

