



6 mistakes THAT KILL ENGAGEMENT

A GAME-CHANGING KEYNOTE PRESENTATION

ENGAGEMENT BEGINS WITH GOOD MANAGEMENT. It's time to train your leaders how to effectively manage.

Drawing on Joychiever's innovative *Hierarchy of Engagement*, this powerful one-hour keynote presentation helps your partners and managers to correct and avoid the following **mistakes that kill engagement**:

- ✓ Perpetuate **"always-on" pressure**
- ✓ **Fail to appreciate** often enough
- ✓ Overlook the power of **trust and autonomy**
- ✓ Miss opportunities to bolster **psychological safety**
- ✓ Refrain from conducting **1:1 check-ins**.
- ✓ Neglect to **underscore why work matters**

Each participant will walk away with over 18 tips to immediately improve the way they manage.

WANT TO IMPROVE ENGAGEMENT? START AT THE TOP.

Most partners and people managers are never taught how to manage beyond basic delegation and feedback skills. Having to rely on instinct, there are management mistakes or missteps that leaders make that negatively impact engagement and are holding your firm back. These leadership missteps encourage exhaustion, feed mistrust, inhibit growth and increase loneliness and detachment.

Here's the good news. Small changes in management technique can have a dramatic effect. The concepts shared in this presentation are common sense but rarely put into practice. They hold the key to unlocking your leaders' full management potential and improving engagement one interaction and one day at a time.

HIGH ENGAGEMENT IS ESSENTIAL FOR THE FIRM AND ITS TEAM MEMBERS.

Engaged Professionals =

- ☞ Increased productivity
- ☞ Higher job satisfaction
- ☞ Deeper motivation
- ☞ More personal growth

Engaged Firms =

- ☞ Higher profitability
- ☞ Reduced turnover
- ☞ Stellar reputation
- ☞ Repeat business from clients

Prioritizing team member engagement creates a win-win situation, fostering a thriving organization.

THE MOMENT HAS COME FOR TRANSFORMATION.

Don't miss out on this game-changing opportunity to teach your partners and managers how to drive higher levels of engagement that can lead to a 23% increase in profitability and a 45% surge in productivity.

For more information on the **6 Mistakes That Kill Engagement** follow this link joychiever.com/6-mistakes or scan the QR code.

